

Registered Practical Nurse (RPN)

Qualicare North York · RPN

Qualicare Family Homecare offers homecare services to families in need. We provide one on one client care services in-home, in hospital or at Long Term Care Facilities/Retirement Homes. Qualicare focuses on providing the best quality of life for patients and peace of mind for their families.

Description

Qualicare is currently hiring Registered Practical Nurses for weekdays and weekends (day and night shifts) for the North York location. Candidates must have previous RPN experience.

We are looking for qualified caring, energetic and compassionate Registered Practical Nurses to join our team in North York. If you are passionate about providing excellent care and are looking for a rewarding job complete with a warm and supportive work environment please get in touch with us. We would love to meet you.

Desired Applicant Skills:

- Friendly, outgoing and enjoy helping others
- Ability to think on their own and work independently
- Compassionate and able to show care for others
- Ability to work flexible hours
- Reliable, trustworthy and flexible
- Excellent references from previous employers
- Demonstrated ability to do the tasks described
- Clean appearance
- Energetic, compassionate, respectful and proactive

As a Qualicare RPN, job duties include but not limited to:

- Weekend on call to respond to caregivers who need support with their current client
- Manage to fill in schedules for “sick calls”
- Support Care Coordinators and able to handle existing clients
- Prospect call intake: take calls from the client inquiring for the services that we provide
- Conduct a client assessment
- Create a Care Plan and medication profiling
- Pre-qualifying the caregivers for assignment; provide full overview before deployment
- Supervision with the caregivers (Nurses, attending care, personal support workers)
- Provides support to the caregivers when needed
- Assist with the general caregiver's orientation with company's policy and philosophy
- Collaborate with professional healthcare team involved with client's care
- Constant updates and communication with the members of the family

Desired Expertise includes:

- Computer literate and has a strong ability with verbal and written English communication
- Strong clinical practices with ability to champion evidence-based best practices – particularly in pain and symptom management and end-of-life care
- Able to recognize safety issues, follow safe work practices
- Advocate for client care and safety concerns
- Ability to practice nursing in accordance with client/family-centered care principles in establishing authentic/empathetic professional relationships with clients and families, understanding and documenting client/family preferences and goals, advocating for clients/families

- Ability to collaborate with other members of the health care team to access required services and to ensure smooth transitions
- Demonstrated ability to use knowledge-transfer techniques to support practice delegation
- Demonstrated commitment to modelling lifelong learning and professional growth

Qualifications/Certifications/Documents include:

- Current certificate of competency (licensure) from the College of Nurses of Ontario (CNO)
- Valid CPR/First Aid at Health Care Professional Level
- Valid Driver's license and ability to travel around North York via TTC or personal vehicle
- Daily access to car is an asset, but not necessary
- Access to a computer and cell phone
- Current and Clear police record check
- Work permit to work in Canada

Required Experience:

- RPN Experience: 2 years

Compensation:

- Competitive daily rates based on experience, education and job responsibilities

Job Type:

- Part Time, Full Time

Please submit a resume with your response. We appreciate all applications; however only candidates selected for an interview will be contacted. Please note that all certifications must be up to date, including Police Check and CPR certificates prior to applying for the position.

Thank you!

Colleen Gault, Care Coordinator (Recruiting & Scheduling)

Qualicare North York

www.qualicare.com/north-york